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Amazon.com: Race, Class, and Gender in the United States ...

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and race together. Gender impacts every issue they work on. But grantees are not being challenged to do innovative work around gender [in a way that parallels their work on race or class concerns]." One part of the challenge is that while boards, staff, and grantees may have an intuitive understanding of race and class, few are prepared to articulate what gender is or how it

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on the shaping of identities of individuals is clear.

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